

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/3/2025 11:27 am

Oak Grove SD 68 Green Oaks 1700 Oplaine Rd, Libertyville, IL 60048 340490680020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ALGHINI, JENIFER H	200-Teacher	\$80,407.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,812.89
Amin, Safa	200-Teacher	\$47,357.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,162.22
BAILIS, ELISA	200-Teacher	\$65,410.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$27,067.36
BARMANTJE, NICOLE R	250-Special Education Teacher	\$96,902.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,314.03
BROWN, AIMEE	250-Special Education Teacher	\$81,849.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,157.76
BROWN, BONNIE J	200-Teacher	\$149,808.88	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,899.06
CALLAHAN, CODY	200-Teacher	\$50,998.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$28,146.18
COLCLASURE, LORI	200-Teacher	\$105,216.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,572.32
CUMMINS, NICOLE	200-Teacher	\$64,384.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
DEMMA, KRISTA	203-English as a Second Language Teacher	\$97,292.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,590.74
DEMPSKI, STACIE LYNN	200-Teacher	\$85,232.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
DOUGLASS, ASHLEY	200-Teacher	\$115,201.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,590.74
DUNN, ALEXA	107-General Administrator or General Supervisor	\$150,000.00	1.00	20	12	\$0.00	\$0.00	\$0.00	\$34,283.76
DUNN, ANDREA R	200-Teacher	\$116,392.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,572.32
EAST, ELAINE	200-Teacher	\$90,345.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,652.60
ECKHORN-MARTINEZ, ANDREW	200-Teacher	\$90,345.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,590.74
EDELSON, ANNA L	200-Teacher	\$80,966.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,068.98
ELFERING, JENNIFER	250-Special Education Teacher	\$68,722.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$28,390.68
FALCONER, LARISA	200-Teacher	\$63,815.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,806.55
FARRIS, LOGAN	200-Teacher	\$90,973.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
FLECK, AMY	200-Teacher	\$62,258.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,287.04
FLORES, AMY C	200-Teacher	\$107,013.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$21,079.98
FOLEY, LISA	200-Teacher	\$72,201.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$27,067.36
FORMAN, PAULA	250-Special Education Teacher	\$114,000.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,513.04
FRANKOWSKI, RICHARD	200-Teacher	\$56,795.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,155.60
GIBBAR, MARCY A	200-Teacher	\$114,000.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,899.06
GRAMBO, ASHLEIGH D	200-Teacher	\$99,724.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,157.76
HARDY, KRISTEN D	200-Teacher	\$48,541.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
HENNEBERRY, DANIEL	200-Teacher	\$75,551.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,178.97
HILL, MICHELLE	200-Teacher	\$79,532.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,969.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HONAKER, ALLISON L	606-Resource Teacher Math	\$111,762.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,236.51
HONAKER, BECKY	200-Teacher	\$88,142.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,157.76
HUGHES, ELIZABETH	203-English as a Second Language Teacher	\$87,362.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,590.74
IZENSTARK, DAVID	200-Teacher	\$103,706.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,572.32
JONES, DAVID	200-Teacher	\$127,661.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,747.01
KIEFER, SUSAN M	200-Teacher	\$114,000.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,977.39
KLUNDER, LYNN L	200-Teacher	\$114,000.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Kotiw, Chloe	200-Teacher	\$52,273.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,899.06
KURTZ, SARA C	200-Teacher	\$106,238.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,977.39
LEMON, LONNY	100-District Superintendent	\$178,500.00	0.50	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LUDINGTON, MELANIE	200-Teacher	\$90,345.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,899.06
MAJ, JENNA	200-Teacher	\$78,131.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,572.32
MANN, WHITNEY P	200-Teacher	\$105,216.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,157.76
MAYER, DAN	200-Teacher	\$133,158.57	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,747.01
MCCARTY, HEATHER E	200-Teacher	\$115,201.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
MCCAULEY, LISA	200-Teacher	\$83,895.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,481.84
MCCRACKEN, CHRISTINE	200-Teacher	\$57,021.02	1.00	0	12	\$0.00	\$0.00	\$0.00	\$26,185.10
MCKAY, JAMES	100-District Superintendent	\$144,000.00	0.50	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MEHNERT, JOHN D	200-Teacher	\$127,661.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,314.03
MELTZER, JASON C	200-Teacher	\$127,661.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,892.13
MILLER, ANNE K	200-Teacher	\$115,201.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,899.06
MILLER, WENDY G	200-Teacher	\$111,380.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$25,493.58
MITCHELL, KELLY	107-General Administrator or General Supervisor	\$125,000.00	1.00	20	50	\$5,000.00	\$0.00	\$0.00	\$25,949.94
MOSQUERA, BRONWEN	200-Teacher	\$79,146.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,590.74
MURRAY, RYAN	103-Principal	\$135,000.00	1.00	20	50	\$0.00	\$0.00	\$0.00	\$39,988.32
OESCH, MATTHEW S	200-Teacher	\$102,218.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,513.04
OESCH, MEGAN	200-Teacher	\$94,919.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,892.66
OMALLEY, JOSEPH A	104-Assistant Principal	\$109,200.00	1.00	20	50	\$0.00	\$0.00	\$0.00	\$34,283.76
ORI, GENEVA MARIE	200-Teacher	\$48,541.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
PADULA, KRISTINA	200-Teacher	\$70,440.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,969.72
PALMER, SARAH	250-Special Education Teacher	\$63,315.65	1.00	0	12	\$0.00	\$0.00	\$0.00	\$23,987.65
PHILLIPS, ANGELA	107-General Administrator or General Supervisor	\$145,000.00	1.00	20	12	\$0.00	\$0.00	\$0.00	\$23,205.36
PHILLIPS, JENNIFER L	606-Resource Teacher Math	\$107,013.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
PICCHIOTTI, MITCHELL	200-Teacher	\$75,700.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,157.76
PITTAM, JENNIFER	200-Teacher	\$107,013.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,798.10
POTTER, PATRICK	200-Teacher	\$69,335.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,680.55
RILEY, KATIE	250-Special Education Teacher	\$103,706.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SARMIENTO, JENNIFER	200-Teacher	\$65,729.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,003.12

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SIMS, REBECCA	200-Teacher	\$79,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,977.39
SOBEY, JENNA	200-Teacher	\$83,895.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,155.60
SPECTOR, HILARY	203-English as a Second Language Teacher	\$70,440.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,238.61
SUMMERS, JENNIFER	200-Teacher	\$70,220.18	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,572.32
TAZZIOLI, PATRICIA M	126-Dean of Students Teacher no admin endorsement)	\$125,881.29	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
THOMPSON, KARYN	200-Teacher	\$121,701.17	1.00	0	12	\$0.00	\$0.00	\$0.00	\$21,079.98
THOUNE, MELISSA	200-Teacher	\$70,440.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
TROMOTOLA, BRITTANY	200-Teacher	\$79,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,314.03
UDSTUEN, JASON R	114-Chief School Business Official	\$165,000.00	1.00	20	50	\$0.00	\$0.00	\$0.00	\$25,904.40
VANCE, ERIN	200-Teacher	\$94,919.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,314.24
WALSH, CHRISTOPHER J	200-Teacher	\$94,810.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,590.74
WATROUS, DAWN	200-Teacher	\$75,030.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,157.76
WEBER, LESLIE A	101-Assistant/Associate District Superintendent	\$8,606.77	0.04	20	50	\$0.00	\$0.00	\$0.00	\$3,712.09
ZAENGLE, MADISON	200-Teacher	\$49,755.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,969.72
ZANON, KELLY	200-Teacher	\$90,345.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$20,226.07
ZOURAS, NECTARIA	200-Teacher	\$53,580.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$29,135.52
ZURAWSKI, KATHLEEN A	250-Special Education Teacher	\$142,669.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Totals									
Distinct Employee Count: 85		Distinct Positions Count: 85		Total Positions Count: 85		Vacation Days: 140		Sick Days: 1186	
Base Salary: \$7,972,019.03		Bonuses: \$5,000.00		Annuities: \$0.00		Retirement Enhancements: \$0.00		Other Benefits: \$1,397,156.72	